



HARVARD

EMPOWERMENT SOLUTIONS (PTY) LTD

1st FLOOR, 28 RILEY ROAD
BEDFORDVIEW
2007

P.O. BOX 752499
GARDENVIEW
2047

TEL: (011) 455 4238
FAX: (011) 455 6195
EMAIL: admin@harvardjhb.co.za

THIS IS TO CERTIFY THAT

SHAFT ENGINEERING CC

CK 86/09464/23

OF

16 STRAUS CRESCENT, WADEVILLE, GERMISTON

HAS BEEN INDEPENDENTLY RATED IN TERMS OF THE

DTI CODES OF GOOD PRACTICE (GAZETTED 09 FEBRUARY 2007)

AND SHOULD BE RECOGNISED AS A

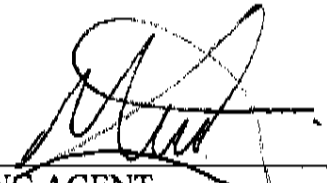
LEVEL 5 CONTRIBUTOR

PROCUREMENT RECOGNITION EFFECTIVELY @ 80%

DATE OF ASSESSMENT: 23 OCTOBER 2009	EXPIRY DATE : 22 OCTOBER 2010	CATEGORY : QSE
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BLACK OWNERSHIP : 0%	BLACK FEMALE OWNERSHIP : 0%	VAT NO : 4280109499
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>100 POINTS	LEVEL 1	ELEMENT:	SCORE
>85 BUT < 100	LEVEL 2	OWNERSHIP	0%
>75 BUT < 85	LEVEL 3	TOP MANAGEMENT	0%
>65 BUT < 75	LEVEL 4	EMPLOYMENT EQUITY	25.00%
>55 BUT < 65	LEVEL 5	SKILLS DEVELOPMENT	N/A
>45 BUT < 55	LEVEL 6	PREFERENTIAL PROCUREMENT	8.47%
>40 BUT < 45	LEVEL 7	ENTERPRISE DEVELOPMENT	N/A
>30 BUT < 40	LEVEL 8	SOCIAL RESPONSIBILITY	25.00%
LESS THAN 30	NON-COMPLIANT	TOTAL :	58.47%


RATING AGENT
CERTIFICATE NO: 2009/10/23QSEMAL1

Harvard Empowerment Solutions (Pty) Ltd adopts a policy that ensures impartiality in all its activities and relationships and is committed to identifying, resolving and managing any conflicts of interest that may arise from its activities.

Compiler: ADMINISTRATION DIRECTOR Approver: MANAGING DIRECTOR Effective Date: 19.10.2009 Version 006 Document reference: HERC001

EXECUTIVE DIRECTOR: K. MONTGOMERY (MANAGING)
NON-EXECUTIVE DIRECTORS: E. SAFTER (FINANCIAL) S. N. M. Mc COLL (ADMINISTRATION)

COMPANY REGISTRATION NO: 1999/005675/07